

## TRINITY INTERNATIONAL UNIVERSITY

**TIU POLICY:**           **Non Discrimination Policy**

**TIU POLICY #:**       **P-50**

**STATUS:**             **Approved, February 2010**  
                              **Updated, August 2015**

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### **I. PURPOSE:**

To specify policy for prohibiting discrimination consistent with federal, state and local laws.

### **II. SCOPE:**

This policy applies to all members of the Trinity International University Community.

### **III. POLICY:**

Trinity International University (University) does not discriminate, or tolerate discrimination, in matters of admissions, employment, housing, or in any area of the University's activity based on race, color, national origin, biological sex, parental status, disability, age, veteran status, genetic information or other "protected status" under local, state, or federal law.

However, Trinity International University is a religious institution owned and operated by the Evangelical Free Church of America (EFCA). Consistent with applicable law, the University reserves the right to make admissions, employment, and educational decisions on the basis of an individual's religious beliefs and conduct as compared to the EFCA Statement of Faith and any Policies of the University adopted by the University Board of Regents that are drawn from the EFCA Statement of Faith.