

TRINITY INTERNATIONAL UNIVERSITY

TIU POLICY: Drug and Alcohol Use Policy

TIU POLICY #: P-740

STATUS: Approved, September 2013
Updated, May 2016

I. PURPOSE:

The purpose of this policy is to state that Trinity International University (University) is a drug and alcohol free campus and to identify the risks associated with drugs and alcohol.

II. SCOPE:

This policy applies to all members of the University community.

III. POLICY:

In compliance with the requirements of the federal Drug-Free Workplace Act of 1988 and the federal Drug-Free Schools and Communities Act Amendments of 1989, the University is committed to providing students and employees with a drug-free environment for both work and study.

Prohibition: The University prohibits, the unlawful possession, use or distribution of illicit drugs and alcohol by students and employees on its property or as part of any of its activities.

Legal Sanctions: Violations of this prohibition may be punishable under applicable local, state and federal laws.

University Sanctions: Violations of this prohibition will result in disciplinary action from the University. Sanctions may include educational intervention, mandated community service, suspension, expulsion, termination of employment and referral for prosecution.

Health Risks: Drug and alcohol use is an activity with inherent risk. Coordination, reaction time and judgment of the user have been proven to be affected by drug and alcohol usage, and this may pose a danger to the user and other members of the university community. There are known health risks resulting from the use of illicit drugs

and/or alcohol. For example, the Surgeon General has warned that the consumption of alcohol during pregnancy may increase the risk of birth defects.

Prevention: For the stated reasons, all members of the University are encouraged to be actively involved in the prevention of alcohol and other drug abuse. Prevention and education programs are available, along with counseling and referrals to appropriate mental health and medical services. Initial consultations are available from the Counseling Center on campus. From there, referrals to appropriate treatment options may be made as circumstances require.

The Counseling Center may be reached at counsctr@tiu.edu or 317.847.4067.

Biennial Review: The University will review the effectiveness and consistency of its programs through a Biennial Review. The review will be initiated by the Vice President of Student Life and conducted by the Student Life office and Human Resources office, in conjunction with the Safety Committee, in accordance with the following timeline during each Biennial Review year:

- **January:** Vice President of Student Life initiates Biennial Review
- **February - March:** Data Collection
- **April:** Data Analysis
- **May:** Complete Biennial Review Report. Report will be submitted to the University Safety Committee for review, and subsequently submitted to University President for approval.

Compliance: Federal regulations require that, as a condition of receiving funds or any other form of financial assistance under any federal program, an institution of higher education must certify that it has adopted and implemented a program to prevent the unlawful possession, use, or distribution of illicit drugs and alcohol by students and employees. This policy is intended to comply with those regulations (34 CFR 86.100).

Distribution: The University will provide each student and employee a copy of this policy. In addition, all faculty, staff, and students will be notified of the University's drug and alcohol use and abuse prevention policy (DAAPP) through appropriate publications. Distribution of this policy will occur on October 1 and February 1 of each academic year so that students who enroll at a date after the initial distribution and for employees who are hired at different times throughout the year will receive a copy of the University's DAAPP.