

## TRINITY INTERNATIONAL UNIVERSITY

**TIU POLICY:**           **Conditional Immunity Policy**

**TIU POLICY #:**       **P-903**

**STATUS:**             **Approved, August 2013**  
                              **Updated, August 2015**

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### **I. PURPOSE:**

To specify policy for granting immunity from the consequences of violating community expectations in order to encourage timely and immediate reporting for safety and health concerns.

### **II. SCOPE:**

This policy applies to all members of the Trinity International University (University) community.

### **III. POLICY:**

The University is deeply committed to the health, safety, and well-being of all students. Students are strongly encouraged to call 911 or seek other medical attention when there is an immediate threat to their health or the health of others. Occasionally, students might be hesitant to seek medical or emergency help, or report an incident to University officials, because they fear that they will be held accountable for policy violations (e.g., drinking alcoholic beverages). Out of concern for student's well-being, the University desires to eliminate perceived or actual barriers and encourages timely and immediate reporting. Therefore, students who access help for themselves or others will be given conditional immunity from being charged with student handbook violations related to the particular reported incident. While there may be no community accountability sanctions for these individuals, the University may provide elements of help, support, and education.

Please note that conditional immunity can be offered only in the event that the incident does not violate federal, state, or local laws. University employees are prohibited from offering confidentiality to any students regarding reports of community life violations or any illegal activity. However, employees are expected to make every effort to handle all reports of violations with sensitivity and discretion while maintaining compliance with all federal privacy laws. When possible, a student's anonymity will be protected.